

MINUTES

SPRINGDALE TOWN BOARD

THURSDAY, NOVEMBER 13, 2025 AT 9:00 AM

1. **Call to order** by Rosenbaum at 9 AM. A quorum of TB members present, including Rosenbaum, Altschul and Schwenn. Also present were Patrolman Dahlk and Admin/Clerk Arthur. Resident K. Hacker also present.
2. **Certification of compliance with open meetings law** by Arthur; posted 11/4 at springdalewi.gov and Town Hall. Mt. Horeb Mail notified 11/4.
3. **Approval of the agenda** by unanimous consent.
4. **Meeting with Harker Heating & Cooling representative to discuss bid for town hall shop ventilation system.** Discussion: Rosenbaum reviewed the situation out in the shop. The old and defunct ventilation system was removed when the roof was replaced last year. We need to replace it with a code-compliant system that is also as cost-effective as possible. Harker was the low bid from June's bid request, representative present at the meeting. Terry, a General Engineering employee who would be tasked with plan review, has been asked if the Town could eliminate the costly heat exchanger from Harker's proposed system, saving potentially \$8-10,000. Terry thought this would be possible but would need to see the space first to be sure. A variance from DSPS would also likely be necessary. Building code says that the building needs to be flushed a minimum of 5 times a day. Could be flushed at night, dependent on system owner.
Arthur raised the fact that if the Town is materially altering Harker's bid, we will need to re-bid the project so that in fairness, all other bidders would have a shot at this revised project scope.
Next step: GEC will view the shop space and advise on heat exchanger and potential DSPS variance and the appropriate language to use when submitting the variance request.
5. **CLOSED SESSION: MOTION** to enter closed session to discuss compensation and performance evaluations for Town staff pursuant to Wis. Stat. § 19.85(1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
6. **MOTION** to adjourn closed session and convene in open session for voting purposes (if necessary). Following a discussion of each staff member's performance and current salary, Altschul made a motion to increase salaries for Jackie, Lisa and Amy by 2.5%, effective with the first full payroll period of 2026, and to hold Devin's salary at his current level in 2026, following the Town's standing practice of following Dane County's salary actions for Dane county highway workers in employee group 65, class 17, with a one-year lag. Those Dane County employees did not receive any change in salary in 2025. Schwenn seconded the motion. The motion passed unanimously.
7. Schwenn moved to adjourn the meeting at 11:15 am. Altschul seconded the motion, and the motion passed unanimously.

Minutes on agenda items 1-4 taken and submitted by Administrator/Clerk Jackie Arthur; closed session minutes taken by Chairman Rosenbaum.